

# 12th Equilibrium Mentoring Programme

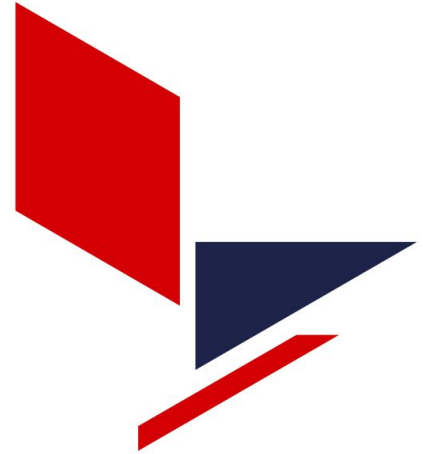
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# Dream - Dare - Share

- ❖ Encouraging women in business & management
- ❖ Providing support for women returning to work after parental leave, or for those who just want to restart their career
- ❖ Shaping a new generation of women executives and strengthening gender diversity in the Czech business environment



Patrons

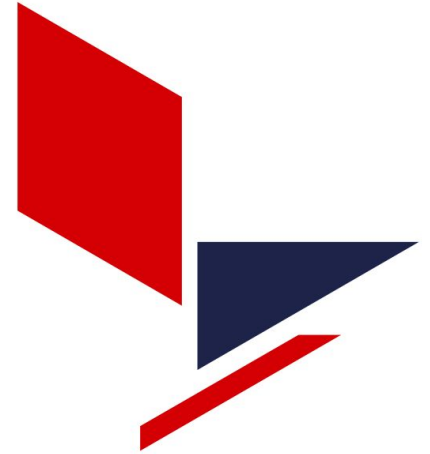
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# What is Ahead of Us

Mentoring programme starts in September and ends in June - 10 months full of activities

- ❖ One-to-One Mentor & Mentee Sessions
- ❖ Three big events for the whole Equilibrium community  
- up to 300 people
- ❖ Minimum five workshops with experts
- ❖ Five inspirational My Story events
- ❖ Five online events



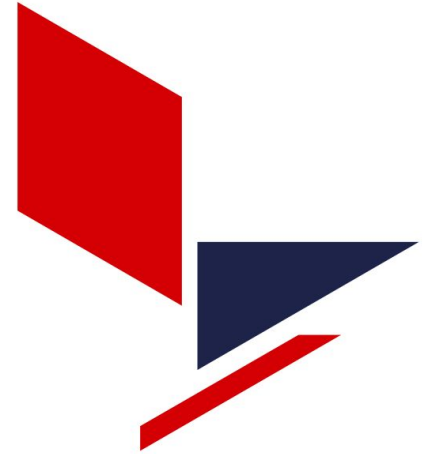
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# Benefits and Development

- ❖ 164% growth in number of participants since 2011
- ❖ More than 1000 mentoring couples and 500 companies involved
- ❖ Reaching to Regions - Brno, Ostrava
- ❖ External pool of contacts and networking
- ❖ Business development opportunity



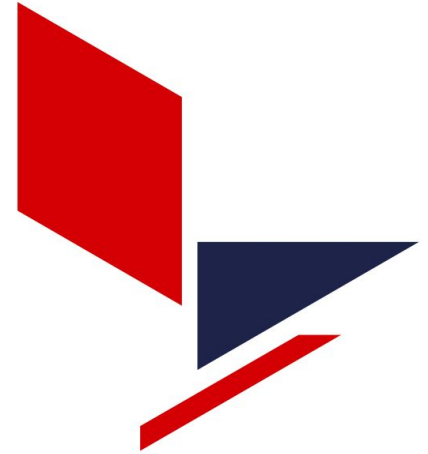
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# International Outreach

- ❖ Expanding Equilibrium community by going global
- ❖ Since 2020, thanks to hybrid model of the Programme
- ❖ Mentors from EU Countries and from UK
- ❖ Mentors & Mentees with preferences for online sessions
- ❖ One big event online & 40% of workshops online
- ❖ Sharing experience from the same companies but from different countries
- ❖ Focusing on diversity and inclusion



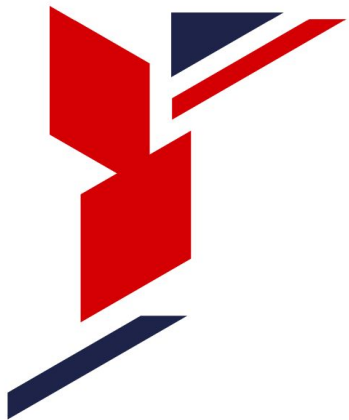
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# Package for Individual Mentees

Packages for Individual Mentees	Contents
Matchmaking and pairing with a selected Mentor	✓
Mentee training workshops - Enjoy your journey in the Mentoring Programme	✓
Individual One-2-One Sessions with a Mentor (minimum of 6 sessions)	✓
Opening Conference & Networking	✓
Spring Conference & Networking Online	✓
Closing Conference & Networking	✓
Access to Mentoring Helpline - Support throughout the programme	✓
Regular Equilibrium Workshops, My Story events - informal events with inspirational speakers and regular networking and online life sharing sessions	✓



# Thank you.

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 **BCC**  
EQUILIBRIUM